Background
Founded in 1970, Lord Fairfax Community College is a comprehensive, nonresidential, two-year public institution of higher education with campuses in Middletown and Fauquier and outreach sites throughout the College’s service region. LFCC offers more than 75 degree and certificate programs in a wide variety of disciplines, in addition to workforce preparation programs for employees and employers. As one of the fastest growing community colleges of its size in the country, LFCC serves over 7,500 unduplicated credit students and more than 8,000 open enrollment and contract course students annually.

Mission Statement
By 2007, LFCC will be a prominent comprehensive community college of exceptional quality.

Vision Statement
LFCC enriches communities as we provide exemplary educational opportunities based on our core values, which are as follows:

• **Learning** - We foster an environment that ignites and sustains a passion for lifelong learning.
• **High Performance** - We are focused, responsive, collaborative and accountable.
• **Integrity** - We exemplify honesty, character and respect for our communities.
• **Positive Spirit** - We value creativity, enthusiasm and a “can-do” attitude.
• **Diversity** - We honor the uniqueness of individuals and communities.

Service Region
LFCC serves the counties of Clarke, Fauquier, Frederick, Page, Rappahannock, Shenandoah, and Warren and the City of Winchester. In terms of the total number of people in its service region, the College is the seventh largest college of 23 institutions in the Virginia Community College System.

Campuses and Outreach Location
• Fauquier Campus - Opened in 1999
  6480 College Street
  Warrenton, VA
• Middletown Campus - Opened in 1970
  173 Skirmisher Lane
  Middletown, VA
• Luray-Page County Center - Opening in 2006
  320 North Hawksbill Street
  Luray, VA

Gender by Percent of Student Population
• Female ..................... 63 percent
• Male ........................ 37 percent

Age Groups by Percent of Student Population
• 17 years and under ........ 20 percent
• 18 to 24 years ............ 47 percent
• 25 to 34 years ............. 13 percent
• 35 to 44 years ............ 11 percent
• 45 to 59 years ............ 8 percent
• 60 years and over ...... 1 percent

Racial Groups by Percent of Student Population
• African-American ....... 4 percent
• Asian ........................ 1 percent
• Caucasian ................ 90 percent
• Hispanic .................. 2 percent
• Other ....................... 3 percent

Attendance Status of Student Population
• Full-time ................... 27 percent
• Part-time ................... 73 percent

Program Enrollment of Student Population
• Transfer .................... 36 percent
• Technical .................. 21 percent
• Unclassified ............... 43 percent

Number of Graduates
The College graduated 670 students in May 2005. Since LFCC opened, it has awarded more than 8,500 degrees, diplomas and certificates.

Percent of Student Population by Jurisdiction
• Clarke County ............ 6.5 percent
• Fauquier County .......... 13.9 percent
• Frederick County ......... 27.8 percent
• Page County ............... 2.8 percent
• Rappahannock County .... 2.6 percent
• Shenandoah County ....... 13.9 percent
• Warren County ............ 11.5 percent
• City of Winchester ......... 11.1 percent
• Other in-state residents ... 7.2 percent
• Out-of-state residents ... 2.7 percent
Letter from the President

Eleanor Roosevelt once said, “The future belongs to those who believe in the beauty of their dreams.” This statement rings true for Lord Fairfax Community College (LFCC) as the institution celebrates 35 years of service to the individuals and communities within the College's service region. Without the dreams of a small group of individuals who were determined to bring quality programs and services to the area, LFCC would not be the 12th fastest growing community colleges of its size in the country, according to Community College Week.

As LFCC celebrates past accomplishments, it also continues to plan for the future to ensure that the College is meeting the needs of the community. In support of the Virginia Community College System's (VCCS) pledge to become world-class by 2009, LFCC has set its course to be a prominent comprehensive community college of exceptional quality by 2007. Strategic planning has resulted in a variety of goals segmented into four main categories: Teaching and Learning, Student Success, Partnerships and Outreach, and Resource Development and Public Relations. This planning has been crucial in moving the institution forward. Through reorganization and clearer focusing, the College is poised to better meet the needs of the community.

Various accomplishments and achievements in 2004-05 speak to the dedication and determination of the College's employees in addressing the goals set before them in LFCC's Gateway 2007–A Strategic Beginning. These accomplishments include:

- Establishing the Luray-Page County Center outreach site in Luray
- Serving more than 8,000 open enrollment and contract course students
- Establishing 12 new funds, including scholarships
- Awarding 88 scholarships totaling $78,750.69 to deserving students
- Receiving a continuation grant for the TRIO Student Support Services Program, funded through the U.S. Department of Education, totaling $942,756 over the next four years

These successes and others listed in the pages of this annual report were made possible because of LFCC’s students, employees, board members, donors and alumni. Each of these groups plays an important role in the vitality of the College.

The future is bright as LFCC expands its programs and services. With the support of all of LFCC’s current and future stakeholders, the institution will continue to uphold the motto “Your Future. Our Focus.” when addressing the needs of individuals who come to LFCC for any type of educational assistance.

John J. “Ski” Sygielski
President
Lord Fairfax Community College
College Board Leadership

2004-05 Lord Fairfax Community College Board

Front row (left to right): Jerry Schiro, Barbara Lee, Helen Williams, John Sygielski, Brian Madden. Middle row (left to right): Emerson Smith, Jr.; John Borg; Larry Helsley. Back row (left to right): June Wilmot, James Wells.

Officers
Brian M. Madden, Chairman, Warren County
Glenn R. Burdick, Vice-Chairman, City of Winchester

Members

**County of Clarke**
Barbara P. Lee

**County of Fauquier**
Ross W. D’Urso
Thomas H. Kirk

**County of Frederick**
Elizabeth J. Holland
June M. Wilmot

**County of Page**
Morgan S. Phenix
C. R. Suddith, Jr.

**County of Rappahannock**
Helen M. Williams

**County of Shenandoah**
Larry L. Helsley
Thomas W. Price

**County of Warren**
Fitzhugh L. Wickham, Jr.

**City of Winchester**
John H. Borg
To strategically position LFCC as an institution of exceptional quality, a variety of goals have been developed. The following pages outline the four main categories and the specific goals for each area, including activities from the previous year that address the goals.

Teaching and Learning

In an effort to strengthen its workforce, LFCC is committed to providing professional development for all employees. Of course, this will ultimately benefit the students at the College. LFCC is also committed to meeting the needs of students by increasing academic offerings, convenient class locations and partnerships with business, industry and senior educational institutions. The College has improved teaching and learning in 2004-05 by:

- **Providing professional development for all employees.**
  - Developed a College-wide professional development plan for faculty, staff and administrators. Activities included positive relationship workshop; computer-related, Spanish-language and leadership management training; performance management practices; and new recruitment techniques.
  - Implemented a new employee orientation program.
  - Executed the first teaching academy for adjunct faculty focusing on learning theory, student code of conduct, VCCS policy, plagiarism and course syllabi guidelines.

- **Improving the schedule of classes and expanding the delivery of classes.**
  - Developed and administered a survey to current students and 2004 graduates to determine better strategies for schedule building and incorporated feedback into the fall 2005 class schedule.
  - Secured funding from the Luray Town Council and Page County Board of Supervisors to renovate a facility in Luray to establish the LFCC Luray-Page County Center, which is scheduled to open in 2006.
  - Expanded the Associate Degree in Nursing Program to the Fauquier Campus and accepted 20 new students.

- **Adding online degrees, increasing courses offered on weekends and through other traditional/nontraditional options.**
  - Received a $40,000 VCCS grant to develop an online business degree, which LFCC will debut in fall 2005 one course at a time.
  - Increased the number of compressed video classes between campuses by 29 percent between spring 2004 and spring 2005.
• Increased the number of Web-based classes by 22 percent between spring 2004 and spring 2005.

**Improving and expanding the dual enrollment program.**

- Held meetings with high school coordinators to improve recruitment, registration and payment processes.
- Visited 14 public high schools and two private schools in LFCC’s service region and worked with each high school dual enrollment instructor to ensure consistency with on-campus curricula and to serve the needs of the high school instructors.
- Offered 191 dual enrollment classes and served 1,431 dual enrollment students in 2004-05, compared to 169 dual enrollment classes and 1,235 dual enrollment students the previous year.

**Ensuring technology and facilities are sufficient for teaching and learning environment.**

- Migrated to the VCCS-wide ALEPH integrated library software, enabling students to search all VCCS library catalogs and databases simultaneously from one search screen.
- Purchased 33 percent more book titles in fiscal year 2005 than the previous year for the libraries and developed a collection development policy.
- Developed a classroom technology plan that standardizes equipment and enhances the teaching/learning process.

**Establishing “signature programs” that focus on emerging trends or training needs in LFCC’s service region.**

- Received $28,000 as one of four teams participating in a National Science Foundation grant to revise the College’s information technology (IT) programs and develop career pathways between the high schools to LFCC to four-year colleges. Several members of the IT faculty completed educational and training opportunities to qualify them to teach courses in the newly developed career pathways.
- Hosted the Northern Virginia Writing Institute, a partnership between LFCC, Frederick County Public Schools and George Mason University to provide graduate credit for “Writing Across the Curriculum.”

**Measuring learning outcomes through student feedback and program reviews.**

- Hired a director of institutional research and effectiveness to begin program review process and student outcomes data collection and analysis.
• Initiated a program review of the student successes and learning outcomes for the developmental math program. Curricula changes will be implemented in fall 2005 according to findings.

Student Success
LFCC is committed to providing students with a variety of academic, cultural and wellness activities and services to enhance their educational experience at the College. The College has enhanced students’ chances for success in 2004-05 by:

- **Increasing student retention and graduation rates five percent annually by increasing support services, enhancing academic advising, developing structured learning communities and a comprehensive program of academic, cultural and wellness activities.**
  
- Received a continuation grant for the TRIO Student Support Services Program, funded through the U.S. Department of Education, totaling $942,756 over the next four years. The goal of the TRIO program is to assist participants in persisting to graduation and/or transfer to senior institutions. Eligible participants must demonstrate an academic need and be a first-generation student, low-income student and/or student with a disability.
- Established soccer club program, LFCC Cannons, at the College and refurbished LFCC’s soccer field.
- Created new Student Success Cyber Center on the Middletown Campus to enhance student Smart Web registration, counseling and business office activities.

- **Offering career and job placement services to students, and increasing job placement rates by five percent.**
  
- Received a $30,000 Tech Prep grant as one of two community colleges in Virginia to develop a Career Development Center, which will incorporate internships and work-based learning experiences into appropriate programs of study and serve all students with job readiness skills and placement services.

- **Developing a transfer center and increasing transfer rates by five percent.**
  
- Established a Transfer Center at both campuses.
- Established new articulation agreements with Averett University, George Washington University and Longwood University.
- Revised existing articulations agreements with James Madison University, Shenandoah University and University of Mary Washington.

- **Establishing formal enrollment management plan focusing on increasing enrollment by three percent.**
  
- Established enrollment benchmarks.

The course (Northern Virginia Writing Institute) is teachers teaching teachers—experienced teachers come together to swap successful techniques, theory and books on the subject of writing. It doesn’t get much better than that. I have learned several things that I will apply in my composition courses this fall.

After this summer’s course, I have a better understanding of writing instruction in the K-12 school system.

—Frost McLaughlin
Assistant Professor of English at LFCC
**Partnerships and Outreach**

LFCC is committed to meeting the training and educational needs of businesses and individuals in the area. The College connected with communities in 2004-05 by:

- **Collecting and analyzing qualitative and quantitative information regarding businesses, government, education and the citizenry within the service region to determine education and training needs.**

- Held “Staying a Step Ahead” meetings with over 100 companies and organizations representing Clarke, Fauquier, Frederick, Page, Shenandoah and Warren counties and the City of Winchester. The goal of the meetings was for LFCC educational leaders to meet with economic developers, training and human resource managers, company owners, local government officials and educators to discuss each organization’s future needs and how LFCC can be of assistance.

- **Increasing numbers of individuals served through traditional and non-traditional workforce programs by 20 percent.**

  - Increased the number of classes held and individuals served from the previous year:
    - 747 open enrollment non-credit classes – an increase of 242 percent
    - 4,351 students in open enrollment non-credit classes – an increase of 34 percent
    - 82 open enrollment workforce credit classes, serving 1,115 students
    - 143 customized non-credit classes – an increase of 29 percent
    - 3,801 students in customized non-credit classes – an increase of 15 percent
    - 523 students received industry certifications (apprentices, Servsafe, medical billing/coding, etc.) – an increase of 20 percent
    - 61 career readiness certificates awarded
    - 274 ACT Work Keys administered (a job profile and assessments program)
    - 279 classes delivered over the Web, serving 310 students

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![](image)

Shaun Broy
LFCC Soccer Coach

"This is truly a great accomplishment in itself to establish the soccer program," said Shaun Broy, Cannons men’s soccer coach.

It has been a long, hard year just trying to put all the pieces together, and believe me there were a lot of pieces.

It has been one of the most challenging experiences of my life, but without a doubt the most rewarding as well.

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Providing customized training to at least 20 new companies annually and retain 85 percent of companies.

- Served 62 employers through customized contracts – an increase of 42 percent. Employers paid for 360 students to attend open enrollment classes.

Addressing the learning needs of our expanding minority and retiree communities.

- Held two immigration issues workshops; one on how to correctly complete an I-9 form for employers and the other on general issues surrounding the changing demographics in the region and how employers could attract and retain minorities in their organizations. Approximately 100 individuals attended each session.
- Coordinated a retiree focus group to determine what activities and seminars the retiree community would enjoy participating in and learned that the following topics are of interest: authors, artists, classical music, genealogy, geography and geology of the local community, international culture and ethnic foods, local politics, photography and public speaking.
- Held two Civil War seminars in Rappahannock County for the retiree population.

Recognizing the opportunity education provides to a person working toward achieving personal and career goals, Page County Community Scholarship donors know that their donations assure that student recipients, who might not be able to otherwise attend, can pursue their educational goals.

Donors from Page County know they are helping their neighbors, employees and potential employees to strengthen career skills and better provide for themselves and their loved ones.
Resource Development and Public Relations
LFCC is committed to keeping the public informed about the programs and services available at the College and coordinating fund raising for scholarships, facilities upgrades, additional faculty and program development. The Office of College Advancement and LFCC Educational Foundation helped to increase resources to support the College's mission in 2004-05 by:

- **Generating scholarship funds for students and faculty development.**
  
  Established 13 funds, including scholarships:
  - American Woodmark Scholarship
  - Anne Legge Literary Fund
  - John E. Owens Sr. Memorial Scholarship
  - Learning Assistance Center Tutor Scholarship
  - Lord Fairfax Community College Pacesetter Endowed Scholarship
  - Monford D. and Lucy L. Custer Nursing Scholarship Fund
  - Page County Community Scholarship
  - Rappahannock County Scholarship
  - Shenandoah County Scholarship
  - Stephen J. Perrault Scholarship
  - William A. Hazel Family Endowed Scholarship
  - William H. McCoy Scholarship
  - Woodstock Rotary Club Marlin P. Krouse Scholarship

- **Implementing a fully integrated fundraising plan.**
  
  - Developed and adapted a fundraising plan.
  - Developed case for support statements for funding needs at the College, including scholarships, facility upgrades, faculty and program expansion.

- **Establishing an alumni relations program.**
  
  - Updated contact information for almost 8,000 alumni.
  - Established an alumni advisory council made up of a diverse group of alumni to assist in developing strategies the College will employ to reconnect with alumni.
  - Planned an alumni reunion event.

- **Raising the image and awareness of LFCC by executing a marketing plan promoting programs and services to all of its constituents.**
  
  - Developed a marketing and public relations plan focusing on the following four goals:
    
    - **Goal #1:** To increase community awareness of LFCC and its programs and services.
implemented a successful direct mail campaign to inform residents of the service region of registration dates and schedule of classes.

- Organized and transported students to VCCS-sponsored visits to the Virginia General Assembly session. Students and LFCC representatives met with elected officials from across the College’s service region.

- Wrote and distributed more than 60 news releases, a significant increase over previous years. These news releases directly resulted in more than 130 stories in newspapers across the service region.

- **Goal #2:** To increase community awareness of the LFCC Fauquier Campus and the new LFCC Luray-Page County Center.

  - Pursued specific advertising and media relations opportunities in and around Fauquier County.
  - Created a new Luray-Page County Center Web page, wrote and designed an eight-page supplement to the Page News and Courier, developed radio ads and distributed numerous news releases and public service announcements announcing the Luray-Page County Center.

- **Goal #3:** To market LFCC to populations currently under-represented at the College.

  - Met with African-American community business leaders in Winchester to determine how LFCC can inform the community of its educational programs and meet the community’s education and training needs.
  - Developed a brochure specifically targeted to African-American residents in the College’s service region.

- **Goal #4:** To increase internal and external awareness of the LFCC Educational Foundation and its mission and activities.

  - Developed case for support statements for funding needs at the College, including scholarships, facility upgrades, faculty and program expansion.
  - Distributed news and feature releases about donors and newly established funds.
  - Conducted meetings with community and business leaders.
LFCC Educational Foundation Accomplishments

The LFCC Educational Foundation Inc. is an independent, not-for-profit entity dedicated to assisting the College in meeting its current and future needs by:

- securing private and public funds for student scholarships, faculty and staff professional development, program development and capital projects
- enhancing community awareness of the College and Foundation
- strengthening partnerships between the College and state and local communities and businesses
- providing prudent fiscal management of funds and equipment contributed to the Foundation

In addition to the accomplishments listed in response to the Gateway 2007 goals in the previous Resource Development and Public Relations section, the Foundation raised $409,003.79 between July 1, 2004 and June 30, 2005 through 417 gifts from 205 donors.
Other accomplishments include the implementation of the LFCC Educational Foundation mini-grants program for all employees. The purpose of the program is to provide funding for employees to conduct projects during a six-month period. As a result of privately-donated professional development funds, a total of $5,000 was distributed among six LFCC employees for a variety of projects. The project name and description are as follows:

- **LFCC Partners** – Student participants will be assigned an employee mentor. The mentor will assist the student in making connections at LFCC, navigating the system and easing the students’ transition to the College. This is a pilot project to help increase student retention, graduation and transfer.

- **First Impressions/Lasting Impressions** – This grant will fund promotional items and multiple and varied visual aids promoting academics, faculty and student life at LFCC. Also, this grant will allow LFCC to make a lasting and informative impression on the community.

- **Community Service for Our Aging Population** – This project will engage dental hygiene students in community service, specifically the aging population. The students will, with the permission of the primary care giver and under the guidance of an instructor, provide area elderly residents an oral cancer screening and/or oral hygiene instruction.

- **Center for Civil War History** – A lecture by a nationally recognized Civil War scholar will be held. Also, a Civil War discussion of the campaign and battle of Chancellorsville will be held in the form of a mini-course.

- **Project Teach** – This project will bring a group of high school students on campus to learn about the education degree program that combines two years at community college with two years at James Madison University (to earn a bachelor’s degree) or three years at Old Dominion University (to earn a master’s degree).

- **Majors Fair** – This event will provide information about various careers during lunchtime seminars, thus assisting students with choosing a major.
Eighty-eight scholarships, totaling $78,750.69 were awarded to deserving students in 2004-05 to help defray the cost of tuition, books and fees.

The list of scholarships and recipients follows:

- **Alexander Yurgaitis Family Scholarship**
  - Blane McGlothlin

- **Alfred and Dottie Whitt Scholarship**
  - Arin P. Lewis

- **Alson H. and Margarette Smith Scholarship**
  - David Simmons

- **Automotive Industries Inc. Scholarship**
  - Justin McIlwee

- **Bank of Clarke County Scholarship**
  - Amanda Harrell

- **Bob G. Sowder Scholarship**
  - Joel Darling

- **Business, Banking and Finance Scholarship**
  - Jillian Willis

- **C.A. and Helen Powers Brill Scholarship**
  - Shana Shirkey

- **Clarke County Educational Fund Scholarship**
  - Cynthia Green

- **Command Technologies Inc. Scholarship**
  - Heather Leake

- **David M. Smith Memorial Scholarship**
  - April Rhoades

- **Discretionary Scholarship**
  - Alice Collins
  - Sarita Johnson
  - Lynda Miller

- **Dollars for Scholars Scholarship Fund**
  - Megan Anderson
  - Crystal Arentson
  - Gray Coyner
  - Kristin Coyner
  - Lauren Fewell
  - Ashley Frazier
  - Brittani Goff
  - Eva Mills
  - Shannon Powles
  - Julie Taylor

- **Dorothy C. Moseley Scholarship**
  - Sarah Howell

- **First Bank Scholarship**
  - Jacob Baker

- **Fisher Diagnostics Scholarship**
  - Staci Painter

- **Foundation General Scholarship Fund**
  - William Adams
  - Laura Armistead
  - Robin Blankenship
  - Candice Davis
  - Niccole Dawson
  - Bryan Fitzwater
  - Timothy Graves
  - Margaret Hooser
Jaclyn Horn
Joshua Mickahail
Lori Novara
Rosilda Perreault
Michelle Pettibone
Clara Quartey
Bryony Scott
Brittany See
Margaret Smith
Amanda Stickley
Karen Thatcher
Heather Thompson
Jennifer Waddell

Front Royal Business and Professional Women Scholarship
Amanda Putnam

Gerald F. Smith Scholarship
Melanie Beahm-Good
Laura Drummond

James G. Brumfield Scholarship
Kristin Einstein

James L. Bowman Business Scholarship
Tonya Funk
Randall Neal

Jesse and Rose Loeb Scholarship
Stephen Mouring

John P. Good Jr. Scholarship
Amanda Ramey

Katherine Carter Fussell Scholarship
Lynda Miller

Kitchen and Bath Scholarship
Jean Kellogg

Kummli Family Scholarship
Matthew Williams

Ladies of Harley - Winchester, Virginia Chapter Scholarship
Tara Campbell

Marilyn C. Beck Scholarship
Natalie Barr

Marion Poynter Scholarship
David Arentson

Mary Jane Bowman Nursing Scholarship
Nancy Friend

Mary M. Henkel Scholarship
Daniel Artusio

Maurice J. Duffey Business Administration Scholarship
Megan Beauchamp

McKinley Chapter #19 Order of the Eastern Star Scholarship
Allison Ellmore

Michael Boaz Memorial Scholarship
Tabitha Bost

Mills E. Godwin Jr. Scholarship
Ashley Hoke
Zack Payne
Jessica Straight

National Fruit Product Company Scholarship
Zachary Knight

Page County Scholarship Fund
Courtney Dofflemyer

Paul J. Paige Sr. Memorial Scholarship
Rachel Herbaugh

Paul Wolk Scholarship
Beau Downs
Hannah Hethcox

Perry Judd’s Scholarship
Cathy Shell

Phyllis Madagan Athey Memorial Scholarship
Dana Edwards
Rance Lee Spellman Memorial Award Scholarship
John Wargo

Renee Deoudes Piper Memorial Scholarship
Cheryl Jordan

San Antonio Area Foundation Scholarship
Felicia Owens

Saul Robinson Scholarship
Leanne Farmer

Teresa Evans Callahan Scholarship
Sarita Johnson

Tim Melton Audubon Scholarship
John Wargo

Tire Distributors Inc. Scholarship
Nathaniel Dirting

Valley Masonic Scholarship
Edinah Ogeri
Dwight Powell

Wachovia Bank, N.A. Scholarship
Morgan Moyer

Warren County Endowed Scholarship
Kelly Smith

Wilkie W. Hunt Memorial Scholarship
Erin Einstein

William E. Bridgeforth Jr. Family Scholarship
Kyle Artusio

William Remington Memorial Scholarship
Aimee White

Winchester Exchange Club Scholarship
Jeremiah Ferguson

Winchester Medical Center Scholarship
William Comeau
Honor Roll of Donors
(July 1, 2004–June 30, 2005)

All of us at Lord Fairfax Community College are grateful for your support—our donors, employees, alumni, College Board members, Foundation Board members and friends. In addition to the financial support reflected here, we are grateful for the many other ways you support the College. Whether you put in a kind word about the College to a prospective student, attend special events or financially invest in the lives of our students, we appreciate all that you do.

Honorary Society ($50,000 and up)
Anonymous
Dr. Nancy Larrick Crosby
Mr. William A. Hazel and Mrs. Eleanor Hazel

LFCC Club ($10,000 – $49,999)
American Woodmark Foundation
Mrs. Beverly Shoemaker and Mr. Stephen Shoemaker
Mr. Bob G. Sowder and Mrs. Janet D. Sowder
The Jesse and Rose Loeb Trust
The Monford D. & Lucy L. Custer Foundation
Valley Regional Enterprises

Greenway Court Club ($5,000 – $9,999)
BB&T Blue Ridge Region
Mrs. Sharon M. Byrd and Mr. Thomas T. Byrd
Piccadilly Printing Company
Winchester Medical Center
Woodstock Rotary Club

President's Club ($1,000 – $4,999)
Mr. Joseph A. Allen and Mrs. Kathalyn R. Allen
Associated General Contractors of Virginia-Valley District
B.J. Sager Inc.
Mr. Joseph P. Biggs and Mrs. Mary Anne Biggs
Mrs. Marie A. Boaz and Mr. William J. Boaz
Dr. Byron A. Brill and Ms. Kathy Kanter

Executive Club ($500 – $999)
Ms. Margaret J. Barnett
Mr. Edward W. Downing
Mrs. Anne C. Hall and Mr. John T. Hall
Ms. Teri Hoffman-Boswell
Ladies of Harley-Winchester Chapter
Learning Resources Center
Mr. Roger L. Milburn and
Mrs. Linda R. Milburn
Mt. Jackson Lioness Club
Northern Shenandoah Valley
Audubon Society
Mrs. Gail E. Price and
Mr. Donald F. Liscomb
Mr. Charles C. Rayburn and
Mrs. Charlotte Rayburn
Mr. Donald E. Slater and
Mrs. Helen Slater
Mr. Charles C. Spiro

Foundation Club ($250 – $499)
The Honorable Clay L. Athey and
Mrs. Stacey L. Athey
Ms. Kimberly M. Athey
Mr. Mark E. Athey and
Mrs. Lisa M. Athey
Mr. John Beavers and
Mrs. Laura W. Beavers
Mr. Noel M. Borden and
Mrs. C. J. Borden
Mrs. Linnie S. Carter and
Mr. Kevin Carter
Mr. Theodore A. Chapman and
Mrs. Renate W. Chapman
Mr. Ricky A. Cockrell and
Mrs. Lori A. Cockrell
Ms. Paula Dean
Mr. Bruce E. Downing and
Mrs. Donna W. Downing
Ms. Patricia A. Kapper
Mr. Chauncey Kelley and
Mrs. Fay E. Kelley
Kennametal Inc.
Mr. Eugene Loranger and
Mrs. Cathy J. Loranger
Mrs. Margaret W. McKee and
Mr. Patrick R. McKee
New Market Rotary Club
Mr. Richard R. Rinker and
Mrs. Judy N. Rinker
Ms. Gayle M. Robinson
Sager Associates Inc

Dr. Jennifer L. Sager
Mr. John Staelin and Ms. Elizabeth Locke
Ms. Kristin Stobo
The Fauquier Bank
Mrs. Ann R. Wiltshire and
Mr. Richard B. Wiltshire

Century Club ($100 – $249)
Alpha Voyages Inc.
Bank of Clarke County
Mr. V. Milton Boyce and
Mrs. M. Margaret Boyce
Mr. Travis B. Brown and
Mrs. Kathleen Brown
Mr. Bayard L. Catron and
Ms. Alexis Halley
Mr. Jack O. Crooke and
Mrs. Ingrid J. Crooke
Dr. Elizabeth H. Crowther
Mr. O. Douglas Cumbia and
Mrs. Elaine Cumbia
Mr. Richard E. Dovell and
Mrs. Lorraine K. Dovell
Ms. M. Christine Dreyfus
Dr. George Edwards
Mr. Emory G. Evans and
Mrs. Winifred B. Evans
Mrs. Tammy Haire
Dr. Brent L. Kendrick
Ms. Bronwyn H. Lambelet
Mr. James D. Lawrence and
Mrs. Diane H. Lawrence
Mrs. Nancy Lloyd and Mr. Virgil W. Lloyd
Mr. Robert T. Lowerre and
Mrs. Dorothy C. Lowerre
Dr. Ronald Ludwick and
Mrs. Andrea Ludwick
Mrs. Carolyn Majors and
Mr. Reginald Majors
Ms. Lois C. Manookian
Mrs. Shelley B. McClain and
Mr. Greg McClain
Dr. William H. McCoy and
Mrs. Eileen McCoy
Mrs. Betty F. McLaughlin and
Dr. William H. McLaughlin
Dr. W. David McWhorter and
Mrs. Stephanie J. McWhorter
Mr. Edward L. Molden and
Mrs. Edward Molden
Mr. James R. Moore and
Mrs. Jacqueline S. Moore
Dr. Martha Moore and
Dr. William Moore
Mr. John H. Morrison and
Mrs. Laurel Morrison
Colonel John B. Piazza and
Mrs. Ellen R. Piazza
Mrs. Sandra A. Pope and
Mr. Stephen A. Pope
Mrs. Elizabeth K. Quigley
Mrs. Barbara W. Ratcliff and
Mr. Donald E. Ratcliff
Ms. Stephanie Ridder
Mr. Aulden Smith
Dr. Ned K. Swartz and
Mrs. Linda C. Swartz
Mr. Gary L. Tusing and
Mrs. Jan Tusing
Wayside Inn
Mrs. Julie L. West and Mr. Ken West
Dr. Joseph W. Whitehorne and
Mrs. Ellen M. Whitehorne
Mr. Fred H. Williamson
Mr. Stephen Wise-carver and
Mrs. Karen Wise-carver
Woodstock Chapter No. 93 O.E.S.

Friends ($1 – $99)
Mr. Christopher W. Allerton and
Mrs. Kathryn F. Allerton
Ms. Erin Andrea
Mr. Harris D. Arlinsky
Mrs. Jane C. Baker and
Mr. Larry A. Baker
Mr. Michael J. Bambara and
Mrs. Cynthia S. Bambara
Mr. Frank E. Borleske
Ms. Brenda B. Box
Ms. Janice M. Brown
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Mrs. Karen H. Bucher and
Mr. Greg Bucher
Mrs. Linda E. Bundick and
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Mr. Wayde B. Byard and
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Cassia Lodge #142 A.F. & A.M.
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Mr. Patrick J. Casula
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Mrs. Laurie Combs
Mr. William L. Craun and
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Mr. Edwin Eastham
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Mrs. Karen N. Foreman and
Mr. Earl C. Foreman
Ms. Marilyn A. Friga
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Mr. Gregg A. Gillespie
Mrs. Barbara Ann Greene and
Mr. Paul R. Greene
Mrs. Judy A. Greene and
Mr. Twyman Greene
Mr. Ernest E. Grisdale and
Mrs. Ann S. Grisdale
Mrs. Carolyn L. Haines and
Mr. Charles A. Haines
Mr. William L. Harrison
Ms. Selma Harter
Ms. Virginia Hartman
John Dove Chapter #21
Royal Arch Masons
Ms. Sarita Johnson
Mrs. Mary Anne Keefer and
Mr. T. E. Keefer
Ms. Mary D. Knupp
Mr. Robert H. Kranich and
Mrs. Mary L. Kranich
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Mr. Arthur L. Lee and Mrs. Gussie Lee
Mrs. Anne Legge
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LFCC Bob G. Sowder Library Staff
Mrs. Nellie V. Manning and Mr. Irvin Manning
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Mrs. Claudia J. Mazurkiewicz and Mr. Christopher J. Mazurkiewicz
Mr. Charles A. Miller and Ms. Barbara P. Brennan
Mrs. Lynda C. Miller and Mr. Ray Q. Miller
Dr. J. Thomas Mills and Mrs. Ann I. Mills
Mr. Steven D. Mills and Mrs. Judy W. Mills
Mt. Zion United Methodist Church
Mr. Stephen W. Osborne and Mrs. Joan J. Osborne
Mrs. Maggie O’Sullivan and Mr. Dan Carney
Mr. Harry G. Papagan and Mrs. Sonia L. Papagan
Mrs. Nancy Penney and Mr. John Penney
Mr. R. Person and Mrs. R. Person
Mrs. Kathryn Pomeroy and Mr. Ronnie N. Pomeroy
Mr. Harvey Poston and Mrs. Elnora Poston
Ms. Kathy L. Poston
Mrs. Eileen L. Rexrode and Mr. Barry S. Rexrode
Ms. Amy T. Rosenberger
Mr. Thomas D. Rosenberger and Mrs. Sue L. Rosenberger
Runners Retreat
Mr. David H. Semmes and Mrs. Dudley Semmes
Shenandoah Valley Scottish Rite Club
Ms. Mary S. Sirbaugh
Mr. Michael H. Spivey and Mrs. Spivey
Spurmont Lodge #98 A.F. & A.M.
Mrs. Shirley Stedman
Mrs. Lynn C. Steed and Mr. David C. Steed
Mrs. Gail Tennett and Mr. Mike Tennett
The Flower Center
Mr. Thomas B. Wallace and Mrs. Dorothy H. Wallace
Ms. Betty Jane Ward and Ms. Margaret T. Ward
Wayside Theatre
Winchester Commandry #12 Knights Templar
Ms. Hannah Wines
Mrs. Sandra A. Wooddell and Mr. Roger W. Wooddell
Mrs. Barbara A. Woods and Mr. Michael L. Woods
Ms. Kathleen E. Wotring and Mr. J. Michael Reges
Dr. Sylvester H. N. Zumbrun and Mrs. Celia Costello
LFCC Educational Foundation’s Statement of Financial Position

As of June 30, 2005

ASSETS:
Cash & Cash Equivalents: $1,334,495
Investments: $6,055,072
Unconditional Promises to Give: $1,805,097
Net Invest in Property: $179,650

TOTAL ASSETS: $9,374,314

LIABILITIES & NET ASSETS:
Total Liabilities: $1,689
Net Assets:
  Unrestricted: $641,070
  Temporary Restricted: $6,295,391
  Permanently Restricted: $2,436,164

TOTAL NET ASSETS: $9,372,625
TOTAL LIABILITIES & NET ASSETS: $9,374,314

2004-2005 FUNDS RAISED BY DONOR TYPE
TOTAL: $408,544
- Community Groups: $15,051
- Corporations: $43,700
- Foundations: $113,600
- Individuals: $236,193

2004-05 DISTRIBUTION OF GIFTS
TOTAL: $408,544
- Unrestricted: $56,094
- Programs: $139,805
- Scholarships: $212,645
Foundation Board Leadership

2004-05 LFCC Education Foundation Inc. Board


Officers
John H. Morrison III, Chair, City of Winchester
Marilyn R. Glen, Vice Chair, Fauquier County
John J. “Ski” Sygielski, Secretary
Margaret J. Barnett, Treasurer
Linnie S. Carter, Executive Director

Members
Henry C. Buettner, Jr., Frederick County
Besty W. Blauvelt, Warren County
Elizabeth Z. Blubaugh, Rappahannock County
Byron A. Brill, Warren County
Henry C. Buettner, Jr., Frederick County
Linda Caley, Frederick County
Susan S. Claytor, Frederick County
Anne C. Hall, Fauquier County
Sonya Haynes, Frederick County
Starr R. Johnson, Page County
Chauncey Kelley, Shenandoah County
Thomas H. Kirk, Fauquier County
Kathy B. Nerangis, Frederick County
Wilhelmina F. Santiful, Shenandoah County
Leon Smith, Shenandoah County
Bob G. Sowder, Fauquier County
June M. Wilmot, Frederick County
Ann R. Wiltshire, Frederick County
Paul Wolk, Fauquier County
Dateline 2009

LFCC’s strategic plan addresses a variety of goals outlined by the Virginia Community College System (VCCS) in Dateline 2009. In a pledge to become world-class by 2009, Virginia’s community colleges will respond to the Commonwealth’s most pressing needs in the areas of access to higher education, workforce development and economic opportunity. The VCCS is committed to reaching the following seven goals:

- **Enrollment** – The VCCS must serve at least 16,000 new students by 2009.

- **Workforce Training** – The VCCS will provide workforce training programs for 225,000 individuals annually, an increase of nearly 80 percent—from 125,000 to 225,000.

- **Graduation, Retention, Placement Rates** – To expand its capacity and provide greater economic opportunity, by 2009, the VCCS will rank in the top 10 percent in the nation with respect to graduation rates, retention and job placement.

- **Transfer to 4-Year Colleges and Universities** – The VCCS will triple the number of graduates who successfully transfer to four-year colleges and universities.

- **Affordable Tuition** – VCCS tuition will not exceed half of the average cost to attend a public four-year institution in the Commonwealth.

- **Dual Enrollment with High Schools** – The VCCS will triple the number of high school students who take college courses and receive college credits, raising the number from 14,000 to 45,000.

- **Private Funding** – The VCCS will become more proactive in securing private support to ensure its capacity to respond to the needs of the Commonwealth. Collectively, the VCCS foundations will double their holdings, moving from $75 million to $150 million.

As the College shapes its future, it will focus on Dateline 2009 and meeting the needs of the community. Through strong strategic planning and a vision of excellence, LFCC will continue to provide students with superior training and services.